

CITY OF EL PASO, TEXAS
DEPARTMENT HEAD'S SUMMARY REQUEST FOR COUNCIL ACTION (RCA)

DEPARTMENT: Street

AGENDA DATE: 11/08/05

CONTACT PERSON/PHONE: Street Department, Daryl Cole, (915) 621-6750

DISTRICT(S) AFFECTED: N/A

SUBJECT:

APPROVE: Reinstatement Request

BACKGROUND / DISCUSSION:

Employee resigned in good standing and meets all the requirements for reinstatement as per CSC Rules and Regulations.

PRIOR COUNCIL ACTION:

Has the Council previously considered this item or a closely related one? If so, when?

No

AMOUNT AND SOURCE OF FUNDING:

N/A

BOARD / COMMISSION ACTION:

Enter appropriate comments or N/A

As Per Civil Service Commission approval on 10/27/05.

*******REQUIRED AUTHORIZATION*******

LEGAL: (if required) _____

FINANCE: (if required) _____

OTHER: _____

(Example: if RCA is initiated by Purchasing, client department should sign also)

Information copy to appropriate Deputy City Manager

APPROVED FOR AGENDA:

CITY MANAGER: _____

DATE: _____

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REINSTATEMENT BACKGROUND INFORMATION

10/27/05

TO: CIVIL SERVICE COMMISSION

RE: REQUEST FOR REINSTATEMENT
MACIAS, JOSE A. – ELECTRONICS TECHNICIAN

CIVIL SERVICE COMMISSION PROVISION REGARDING REINSTATEMENT:

ARTICLE VI. Section 6.10-10. REINSTATEMENT FOLLOWING RESIGNATION. Any person who has held a classified position and has resigned from the service in good standing and without fault or delinquency will, upon Council approval of a request, be placed on the proper reinstatement list below those on the list because of layoff or job abolishment. Such requests must be made within one year from the date of resignation, except as provided in the Rules. Not more than one reinstatement after resignation may be granted any employee.

Rule 13, Section 7. REINSTATEMENT FOLLOWING RESIGNATION.

c. Upon a determination that a former employee has resigned in good standing, the Council, after receiving a recommendation from the Commission, shall approve the request for the former employee to be placed on a reinstatement list, conditional on the person's passing a medical examination and background investigation, if required by the Commission or Council. Said medical examination must be performed by a physician acceptable to the Council in accordance with the physical specifications established for the position.

d. Those former uniformed employees requesting reinstatement to the Fire, Police, and EMS Departments must take and pass the medical examination and a physical agility test prior to the reinstatement to actual duty. One additional attempt at the physical agility test will be permitted after a period of six months has elapsed for persons failing the agility test on the first attempt. Persons requesting reinstatement to the Police Department will also be required and allowed one opportunity to take a psychological examination prior to reinstatement to actual duty. Persons requesting reinstatement to E.M.S. will also be required and allowed one opportunity to take a medical knowledge and skills test prior to reinstatement to actual duty. (Passed 8/21/84 and amended 8/11/87 & 03/17/92)

Date Reinstatement Request Received: 09/28/05

Date Resignation Effective: 05/14/05

Has individual ever been reinstated after resignation: No

Attachments: Department's Comments
Reinstatement Request

COMMISSIONERS:

Boureslan, Ali
Ellis, William J.
Gezelius, Ken
Graham, Elijah
Martinez, Ramy
Peña, Andrew M.
Ruck, Lance E.
Schwartz, Elma
Scott, Valerie



CIVIL SERVICE COMMISSION

#2 Civic Center Plaza – 3rd Fl.
El Paso, TX 79901-1196

Telephone 541-4216
Fax 541-4220

MEMORANDUM

TO: Daryl Cole, Director
Street Dept.

FROM: Linda Ball Thomas, Secretary
Civil Service Commission

SUBJECT: Reinstatement Request
Jose A. Macias - Electronics Technician

DATE: September 29, 2005

May we have your comments regarding the attached request for reinstatement?

In order to place this request on the agenda for the Civil Service Commission meeting of 10/13/05, we need your comments by 10/04/05.

Please call me at 541-4082 if you have any questions. Thank you.

LBT/rb
Attachments

JOHN F. COOK
MAYOR

JOYCE WILSON
CITY MANAGER

DARYL W. COLE
STREETS DIRECTOR



CITY COUNCIL
ANN MORGAN LILLY, DISTRICT 1
SUSIE BYRD, DISTRICT 2
JOSE ALEXANDRO LOZANO, DISTRICT 3
MELINA CASTRO, DISTRICT 4
PRESI ORTEGA, JR., DISTRICT 5
EDDIE HOLGUIN, JR., DISTRICT 6
STEVE ORTEGA, DISTRICT 7
BETO O'ROURKE, DISTRICT 8

STREET DEPARTMENT

SB

MEMORANDUM

TO: Linda B. Thomas, Interim Human Resources Director
FROM: Daryl W. Cole, Streets Director *Daryl W. Cole 10/12/05*
SUBJECT: Reinstatement Request
Jose A. Macias – Electronics Technician

DATE: October 10, 2005

Mr. Jose A. Macias was hired June 14, 2004 at the Street Department as an Electronics Technician. His job performance was a great asset to the department. Mr. Macias resigned on May 13, 2005.

I would recommend Mr. Macias for reinstatement with the City of El Paso.

DWC/sm

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